



This is the content of the Tarhal network chart as agreed and signed by all the members of the network on July 12, 2006:

1. Encourage local population to stay and work in their lands, and encourage those who left their homes to get back;
2. Effective participation is environmental protection and local agriculture and to highlight its value; (through Mada all Tarhal members are now volunteers in the "Green Police" project that the Ministry of Environment is conducting: they are in charge of their own regions to report to the ministry any kind of trespass and violation) (this project was launched by the Ministry of Environment on March 7, 2009);
3. Refuse all aspects of violation on the environment (cutting trees, quarries, hunting, and receive hunters ...) in the zones and regions of their projects.
4. Give incentives for their staff based on their competencies and outputs;
5. Recruit staff from the local population, and buy what needed from equipments and materials from the local community;
6. Staff selection should be based upon the criteria of what is needed and their competencies without any discrimination based on gender, or religion... giving priorities for women and young generations;
7. Employee contract should have an article incenting them on environmental protection and refuse hunting, and another article stating that employee will get trained on environment respect during their training period;
8. During any construction activity, they should take into consideration the traditional aspect of the local architecture and make sure that it is in harmony with its surrounding;
9. Respect choices related to equitable development for the region through the distribution part of their gain to local and environmental development projects;
10. Respect environmental values and criteria's';
11. Use as possible renewed energy as alternative source of energy;
12. Encourage tourism activities that are in favor of the environment;
13. Work to aware tourists and make them more sensitive towards the principles of respecting the environment and local cultures and traditions.